

Code of conduct for Trustees

Trustees of **SicKids** will be expected to conduct themselves in a way that displays the core values of selflessness, integrity, objectivity, openness, and honesty.

Trustees of **SicKids** have a general duty to act in the best interests of **SicKids** as a whole. They should not do so to gain financial or other material benefits for themselves, their friends, their family, or any other organisation they represent. They should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their role. As well as avoiding actual impropriety, Trustees should avoid any appearance of improper behaviour. They should avoid accepting gifts and hospitality that might reasonably be thought to influence their judgement.

In carrying out their roles – including but not limited to, making staff and Trustee appointments, awarding contracts, or transacting other business – the Trustees of **SicKids** must ensure that their decisions are based solely on merit.

The Trustees of **SicKids** have a duty to comply with the law on all occasions and in accordance with the trust placed in them. Trustees are accountable to the public, funders, and service users, for their decisions and actions, and must submit themselves to scrutiny as appropriate to their role. They must act in such a way as to preserve public confidence in **SicKids**.

The Trustees of **SicKids** should ensure that confidential material, including that about individuals, is handled with due care. They should be as open as possible about their decisions and the action they take, and give reasons for their decisions, restricting access to information only when wider interests clearly require this approach.

The Trustees of **SicKids** have a duty to declare any interests within and outside of **SicKids** and relating to their Trustee role. They must resolve any conflict between private interests and Trustee duties, in favour of the Trustee role.

The Trustees of **SicKids** should promote and support the principles of leadership by example and must respect the role of workers and volunteers at all times.